



Job Title: Family Practitioner

Reporting to: Area Manager

Direct Reports: None

About this role:

As a Family Practitioner, you will play a pivotal role in our whole-school approach, working closely with children and their families to enhance understanding and support for mental health needs. By empowering parents with effective parenting skills, you will contribute to creating an environment where children's mental health is understood and supported. The role will include a combination of face to-face work in schools in an allocated area and remote working from home or office. You will need to be able to travel regularly to all schools in an area.

Key Responsibilities:

- Provide parenting interventions and programs to equip parents with the skills needed for effective and confident parenting.
- Employ therapeutic techniques and empathetic listening to build trust and create a safe space for open conversations with parents about their children's behavior and well being
- Establish and nurture relationships with parents, fostering a supportive and stigma-free environment around parenting to foster good mental health.
- Develop and conduct workshops on positive parenting, offering practical guidance and emotional support to parents, creating a community of shared understanding.
- Work within a whole-school approach, coordinating with clinicians, teachers, and other professionals to ensure effective and joined-up support.
- Actively contribute to community building, sharing best practices, and participating in the development of innovative practice.
- Advocate for the mental well-being of children within the broader community. Collaborate with external agencies and stakeholders to ensure a holistic support network for families.
- Regularly monitor and assess the progress of children and families, adjusting interventions as needed to ensure ongoing support aligns with their evolving needs.
- Contribute to the development of resources and materials that promote mental health awareness, positive parenting strategies, and community-building initiatives.
- Provide guidance and mentorship to colleagues within their teams, sharing insights and best practices to create a culture of continuous improvement within the organisation.

What you will need:

- Level 4 Diploma in Health and Social Care, Early Years, or Counselling and Psychotherapy.*
- Proven experience in family support services or early years children's centres.
- Experience of delivering face to face parenting programmes or early years programmes for individuals and/or groups*
- Passion for promoting positive parenting and mental health awareness.
- An ability to engage and build relationships with a broad range of individuals from differing backgrounds grounded in empathy and compassion



- An understanding of cultural nuances / barriers that may hinder engaging with families to provide mental health support
- Commitment to continuous personal and professional development, driven by a genuine desire to make a difference.
- A strong commitment to our values and ability to demonstrate these in your work: Perseverance, Integrity, Creativity and Compassion.

** Indicates the minimum criteria needed to be considered for a guaranteed interview under the disability confident scheme.*

