



<b>Job Title:</b>	<b>Racial Awareness Workshop Facilitator</b>
<b>Reporting to:</b>	<b>Area Manager</b>
<b>Direct Reports:</b>	<b>None</b>
<b>Salary:</b>	<b>£11,529 pro rata (from FTE of £28,822p.a)</b>
<b>Location</b>	<b>Working across 2 schools in Southend, Essex</b>
<b>Hours &amp; Basis:</b>	<b>Fixed term 11 months, 14hrs per week</b>

#### **About this role:**

At Place2Be, we believe that understanding and celebrating racial diversity while supporting mental health creates stronger, more inclusive school communities. We work collaboratively with schools to deliver engaging workshops that help children and young people explore identity, culture, and emotional well-being in a safe and supportive environment. This role will see you working alongside teachers to deliver whole-class sessions that promote understanding, build resilience, and celebrate diversity. You'll engage with primary and secondary school students, creating inclusive spaces for meaningful discussions about race, identity, and mental health. The workshop content is tried and tested but needs a strong facilitator to make it impactful.

#### **Key Responsibilities:**

- Lead and facilitate workshops, ensuring they are engaging, informative, and conducive to learning.
- Uphold the highest standards of professionalism and maintain confidentiality in all aspects of your work.
- Tailor your approach to meet the needs of different audiences, ensuring that each session is relevant and impactful.
- Communicate complex concepts in an accessible manner, fostering an environment where participants feel comfortable sharing their thoughts and experiences.
- Implement feedback mechanisms to continuously improve the content and delivery of workshops based on participant input.
- Create a supportive and respectful atmosphere where all participants feel valued and heard.
- Manage disruptive behaviour promptly and effectively, using conflict resolution skills to maintain a productive learning environment.
- Be aware of the diverse backgrounds of participants and handle sensitive topics with care and empathy.
- Establish clear guidelines and boundaries at the start of each session to ensure a safe and respectful space for all participants.
- Encourage active participation and foster an environment where everyone feels comfortable contributing to discussions.



**What you will need:**

- Experience of working with children in classroom settings (essential)
- Strong behaviour management skills and understanding of classroom dynamics
- Excellent facilitation and presentation skills
- Cultural competence and understanding of diversity and inclusion
- Ability to handle sensitive discussions with confidence and care
- Strong communication and interpersonal skills
- Experience of working collaboratively with teachers and school staff
- Understanding of safeguarding principles in educational settings
- Commitment to promoting equality and celebrating diversity
- Relevant experience in education, youth work, or similar field
- Teaching assistant qualification desirable but not essential
- Awareness of safeguarding principles
- A strong commitment to our values and ability to demonstrate these in your work: Perseverance, Integrity, Creativity and Compassion. <https://www.place2be.org.uk/about-us/our-work/our-mission-vision-and-values/>. (Leave this in)
- This role requires an enhanced with barred list DBS check.